**3-Year Matrix (Self, Peer, Chair)**

|  |  |  |  |
| --- | --- | --- | --- |
| **Faculty/Rank:** | | | |
| **School/Department:** | | | |
| **Years:** |  |  |  |

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Teaching** | | | | | | | | | |
| **Self Peer Chair Self Peer Chair Self Peer Chair** | | | | | | | | | |
| * 1. Currency of Course Content |  |  |  |  |  |  |  |  |  |
| 1.2 Instructional Design: Delivery,  Management and Improvements |  |  |  |  |  |  |  |  |  |
| 1.3 Faculty Pedagogical Development/Collaboration |  |  |  |  |  |  |  |  |  |
| 1.4 Contributions to Learning and Outcome Assessments |  |  |  |  |  |  |  |  |  |
| 1.5 Student Advising |  |  |  |  |  |  |  |  |  |
| 1.6 Improvements based on Student Evaluation |  |  |  |  |  |  |  |  |  |
| 1.7 Other |  |  |  |  |  |  |  |  |  |
| **Scholarship** | | | | | | | | | |
| 2.1 Currency/Professional Development |  |  |  |  |  |  |  |  |  |
| 2.2 Contributions to Practice |  |  |  |  |  |  |  |  |  |
| 2.3 Discipline Based Research |  |  |  |  |  |  |  |  |  |
| 2.4 Pedagogical Research/Creative |  |  |  |  |  |  |  |  |  |
| 2.5 Grant Writing |  |  |  |  |  |  |  |  |  |
| 2.6 Other |  |  |  |  |  |  |  |  |  |
| **Service** | | | | | | | | | |
| 3.1 Department Service |  |  |  |  |  |  |  |  |  |
| 3.2 School/College Service |  |  |  |  |  |  |  |  |  |
| 3.3 University Service |  |  |  |  |  |  |  |  |  |
| 3.4 Community Service |  |  |  |  |  |  |  |  |  |
| 3.5 Service to Profession/Discipline |  |  |  |  |  |  |  |  |  |
| 3.6 Other |  |  |  |  |  |  |  |  |  |
| 3.7 Administrative Assignments **\*(Chair Only)** |  |  |  |  |  |  |  |  |  |
| 3.8 Attends Office Hours **\*(Chair Only)** |  |  |  |  |  |  |  |  |  |
| 3.9 Other **\*(Chair Only)** |  |  |  |  |  |  |  |  |  |
|  | Self-Initials  Date | Peer  Initials  Date | Chair  Initials  Date |  |  |  |  |  |  |